

## DRAFT

January 28, 2019

Board members:

Burton Powley, President, Present  
Richard Harms, Vice President, Present  
Derek Etnyre, Secretary, Treasurer, Present  
Dylan Perkins, Marketing Director, Present  
Faye Railsback Senne, Test and Sanction Director, Present  
Annette Rullman, At Large Board Member #1, Present  
Brett DeBruyn, At Large Board Member #2, Present

Guests:

Elena Tobiash  
Hussein & Vivone Abdel-Razeq

Called to order at: 7:03 PM

### Board Member Reports

- Secretary (Richard Harms)
  - Approval of October 31, 2018 Meeting Minutes - no changes were received.
  - Approval of December 10, 2018 Meeting Minutes - no changes were received.

Rich moved that the minutes be approved by the board, the motion was adopted.

- Treasurer (Derek Etnyre)
  - Account Balances and Financial Report
- Membership Director (Burton Powley)
  - Update on Number of Full and Associate Members

### **Old Business**

#### (Derek) Donation to Blank Children's Hospital

We determined an appropriate contact.

Burton likes idea of taking a picture with the check.

Faye will deliver check.

#### (Burton/Derek) Rental Skate Purchase

Proposal: the Board of Directors agrees to order the skates requested by Derek through Burton.

Rich moved that the proposal be adopted by the board, the motion was adopted.

(Burton) Allowing Semi-Private or Private lessons during LTS

Proposal: The Board of Directors agrees that this is still the correct decision., with an exception that will be made if freestyle ice is schedule for less than one hour following LTS. Exceptions to this may be made at the Skate Director's discretion.

The Skate's Director's discretion is primarily to deal with situations such as a freestyle session that's ended early due to circumstances such as a scheduling conflict. An example would be when we stopped a freestyle session at 45 minutes due to a Des Moines Capitals game, and needed a way to allow coaches to make-up scheduled lessons.

Rich moved that the proposal be adopted by the board, the motion was adopted.

(Rich/Burton) Proposal for Off-Ice and On-Ice Classes

Proposal: if a coach wishes to offer an off-ice or on-ice class outside their normal private lessons, but utilizing Learn to Skate ice, the plan for that class and schedule will be submitted to the Board of Directors for approval. Once approved, the class will be promoted to all of the club's members by being included on the club's calendar, sent out to the mailing list of members, and be promoted equally to all members with other materials made available during LTS and freestyle. Students interested in enrolling the class will required to seek permission from their primary coach if it is different than the coach leading the class. The coach must be a Full or Associate PSA member in order to lead the class. Any off-ice or on-ice assistants must meet the requirements already established for Learn to Skate. The coach will be compensated at our established Learn to Skate rate, and the students will be required to utilize a freestyle ice punch for the ice. The students may be on practice ice during non-class times during Learn to Skate, as a "lane" will be provided on the ice for the coach to use while leading the class. Registration for the class will be provided through the club's website. A minimum enrollment for the class will be established as the number of students required to cover the coach's compensation for the class.

Faye: interested in the idea of group classes during morning ice.

Elena: concerns over the safety of a spin class or other classes with low level skaters on the ice.

Burton: believes the classes would be safe to offer.

Derek: interested in seeing video of how classes in Coralville are taught.

Proposal was not adopted by the board and may be discussed at a future meeting.

**New Business**

(Dylan) Resignations from Board of Directors and Learn to Skate

Dylan wants to step down from the board and as a learn to skate coach. Will continue to provide private lessons and will finish the current LTS session.

(Rich) 2019 Spring Show Director

Proposal: The Board of Directors accepts Inna's application for being the 2019 Spring Show Director.

Rich moved that the proposal be adopted by the board, the motion was adopted.

(Burton) 2019 Spring Show Date

Proposal: The date of the 2019 Spring Show shall be June 15, 2019.

Burton moved that the proposal be adopted by the board, the motion was adopted.

(Rich) Reducing Show Entry Fees

Proposal: Eliminate payments made by the club for editing of music and payments made by the club for coaches to appear at the show. From there, we will reevaluate the show budget and provide a new proposal for entry fees for skaters in the show.

Other possibilities were discussed such as the elimination of gifts for the skaters or finding additional sponsors for the show.

Proposal was not adopted by the board and may be discussed at a future meeting.

(Rich) USFSA Sanctions Required

Proposal: Pay the fee to obtain one for the Des Moines Buccaneers' season and obtain one for the show once a date and name have been determined.

Rich moved that the proposal be adopted by the board, the motion was adopted.

(Burton) Learn to Skate Class Supervisor

Proposal: The club shall pay the "Learn to Skate Class Supervisor" to provide assistance to the coaches and LTS instructors on-ice with their classes. This assistance will include providing guidance to class leaders that are not experienced at leading group lessons. The rate shall be set the same as the fee paid to coaches for leading Learn to Skate classes at \$15/per half-hour.

Rich moved that the proposal be adopted by the board, the motion was adopted.

Proposal: Burton will schedule a coach's meeting for LTS coaches at the earliest possible opportunity to update coaches on current policies and provide feedback, and build our coaching team.

Rich moved that the proposal be adopted by the board, the motion was adopted.

(Rich) Next Meeting

Proposal: February 11, 2019 @ 7 PM. Location TBD.

Rich moved that the proposal be adopted by the board, the motion was adopted.

Meeting adjourned at: 8:42 PM